CHAPTER NO. 688

SENATE BILL NO. 2199

By Cohen

Substituted for: House Bill No. 2582

By Briley

AN ACT To amend Tennessee Code Annotated, Section 50-1-304, relative to recovering attorney fees and costs.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-1-304(d), is amended by redesignating the existing language as subdivision "(d)(1)" and by adding the following new language, to be designated as subdivision "(d)(2)":

(d)(2) Any employee terminated in violation of subsection (a) solely for refusing to participate in, or for refusing to remain silent about, illegal activities who prevails in a cause of action against an employer for retaliatory discharge for such actions shall be entitled to recover reasonable attorney fees and costs.

SECTION 2. This act shall take effect July 1, 2000, the public welfare requiring it.

PASSED: May 1, 2000

JOHN S. WILDER SPEAKER OF THE SENATE

APPROVED this 9th day of May 2000

DON SONDOUST GOVERNOR